



THE FUTURE OF COLLECTIVE REPRESENTATION ROUNDTABLE

Wednesday 23 March, Council Chamber, Level 5 Congress House



Programme

9.30-10.00 Registration and coffee

10.00-10.05 Welcome (Kay Carberry, Assistant General Secretary, TUC)

10.05-10.15 An overview of the TUC/ESRC Unions, Collective Bargaining and Employment Relations project (Chris Wright, ESRC Placement Fellow, TUC and Faculty of Economics, University of Cambridge)

10.15-11.45 1st session: Collective employment relations – Past, present and future

Chair: Kay Carberry, Assistant General Secretary, TUC

- Understanding the reasons for the decline of collectivism (William Brown, Montague Burton Professor of Industrial Relations and Master of Darwin College, University of Cambridge)
- The impact of recession and austerity on collectivism abroad: What are the lessons for the UK? (Lionel Fulton, Labour Research Department)
- The current state of play in collective bargaining (Paul Nowak, Head, Organisation and Services Department, TUC)
- Looming developments in public sector bargaining (Heather Wakefield, National Secretary, Local Government, Police and Justice, UNISON)

11.45-12.00 Tea/coffee

12.00-13.15 2nd session: The challenges of a fragmented workforce

Chair: Gail Cartmail, Assistant General Secretary, Unite

- The growth of low-paid and atypical work, and how to deal with it (Professor Damian Grimshaw, Director of the European Work and Employment Research Centre, Manchester Business School)
- Responding to the rise of unorganised conflict (Peter Harwood, Chief Conciliator, Acas)
- Non-union representation, and what it means for unions (Edmund Heery, Professor of Employment Relations, Cardiff Business School)

13.15-14.00 Sandwich lunch

14.00-15.30 3rd session: Innovative union strategies

Chair: Margie Jaffe, Policy Officer, UNISON

- Union responses to self-employment (Steve Murphy, Midlands Regional Secretary, UCATT)
- Unions and the regulation of occupations (Maria Koumenta, Senior Lecturer, Management and Organisation Studies, Oxford Brookes University)
- The use of corporate codes to influence good labour practices (Annie Watson, Ethical Trading Initiative Trade Union Coordinator)
- Opportunities for reforming collective bargaining regulation (Alan Bogg, Fellow of Hertford College and Tutor in the Faculty of Law, University of Oxford, and Keith Ewing, Professor of Law, King's College London)

15.30-16.30 Final session: Panel discussion on the future of collective representation

Chair: Alex Bryson, Senior Research Fellow, National Institute of Economic and Social Research

- Frances O'Grady (TUC Deputy General Secretary)
- John Kelly (Professor of Industrial Relations, Department of Management, Birkbeck, University of London)
- Robert Taylor (former Employment Editor of the *Financial Times* and Labour Editor of *The Observer*, and author of *The TUC: From General Strike to New Unionism*)